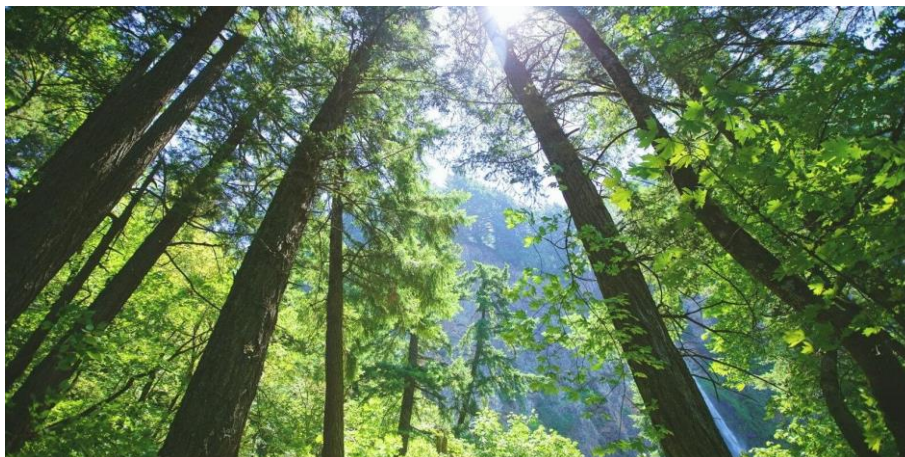


Environmental Plan- Plasmic HealthSciences



Plasmic HealthSciences acknowledges its environmental responsibility, extending beyond legal requirements. We are dedicated to minimising our environmental impact, integrating environmental considerations into our business strategy, and consistently enhancing our environmental performance. We encourage customers, suppliers, and stakeholders to join us in this commitment.

The Health & Safety and Environmental Executive, nominated as **Muhammad Zafeer (Director)** will lead the implementation of this environmental policy. However, all employees share the responsibility within their areas to ensure the objectives of this policy are met.

Policy Aims

- Adhere to all applicable regulatory requirements
- Continuously enhance and monitor environmental performance
- Persistently improve and diminish environmental impacts
- Integrate environmental factors into business decisions
- Heighten employee awareness and training

Waste Management:

- Collaborate with suppliers to minimise and reuse packaging
- Dispose of waste through compliant methods such as local recycling authorities
- Reuse cardboard packaging and recycle by shredding boxes for deliveries

Energy and Water Conservation:

- Minimise energy consumption, only using energy where necessary
- Adjust heating and cooling for constant temperatures to reduce energy usage in
- Implement sensor lighting on-site without on/off switches

Monitoring and Improvement

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- Comply with all relevant regulatory requirements
- Continuously enhance and monitor environmental performance
- Regularly review suppliers' policies for compliance
- Continuously reduce environmental impacts
- Incorporate environmental factors into business decisions
- Enhance employee awareness through training
- Review this policy and related business issues at monthly management meetings

Organisational Culture

- Update this policy annually in consultation with staff and stakeholders
- Involve staff in the implementation of this policy for increased commitment and performance
- Provide staff with relevant environmental training
- Have an annual give back day, helping the local environment and community

Carbon Footprint - Normative: Normative, an actionable sustainability intelligence platform, will aid in reducing Plasmic HealthSciences' emissions and achieving Net Zero Emissions.

Net Zero Emissions

- Measure the full carbon footprint, including the supply chain, using relevant software tools
- Develop a Net Zero Plan, defining targets and key landmarks.
- Report progress transparently to customers, investors, and future employees using expertise in climate stakeholder communications