

## MODERN SLAVERY STATEMENT 2024-2025

### INTRODUCTION

This statement sets out Plasmic HealthSciences UK Limited's actions to understand and mitigate all potential modern slavery and human trafficking risks in relation to its business and supply chain. This statement relates to actions and activities during the financial year 1 April 2023 to 31 March 2024.

Plasmic HealthSciences recognises that it has a responsibility to take a robust approach to slavery and human trafficking. We are proud of the steps we have taken to combat slavery and human trafficking both within our business and our supply chain. We recognise that this is an ongoing obligation, and we will strive to update this statement on an annual basis with new initiatives and our progress.

### WHO WE ARE

This slavery and human trafficking statement for the financial year ending 31 March 2025 is made pursuant to section 54(1) of the Modern Slavery Act by Plasmic HealthSciences UK Limited registered in England & Wales (registered number 08849652)

We deal with Delivery, storage and sales of medical supplies to the healthcare industry. items. Plasmic HealthSciences is a SME based in the UK with no offices outside UK.

### RELEVANT POLICIES AND EMPLOYEE TRAINING

The company has the following policies in place which support its approach to the identification of modern slavery and human trafficking risks and the steps to be taken to prevent slavery and human trafficking in its operations:

1. PHS Anti-Corruption Policy
2. PHS Fair Competition Policy
3. PHS Conflict Of Interest Policy
4. PHS Data Protection Policy
5. PHS Confidential Information Policy
6. ABPI (Association of British Pharmaceutical Industry) adherence policy

All employees are actively encouraged to report any concerns about breaches of laws or regulations. In addition, where it is applicable to their role, employees have completed training sessions on the Modern Slavery Act.

### SUPPLIER ADHERENCE TO OUR VALUES

With respect to our supply chain, we have sought evidence from our key suppliers of their commitment to the eradication of modern slavery and human trafficking within their organisation and supply chains

## FURTHER STEPS

Following a review of the effectiveness of the steps we have taken to mitigate the risks of slavery or human trafficking in our business and supply chain we intend to take the following further steps this year:

1. We will continue to develop risk assessments in procurement to identify areas of slavery and human trafficking risk in Plasmic supply chain
2. Incorporate a Whistleblowing Policy and training of staff.
3. Annual employee training on the Whistleblowing Policy and Modern Slavery Act.

This statement was approved by the Board on 1<sup>st</sup> March 2024.



Signed .....

Muhammad Zafeer  
(Director)

